2025 HOLIDAY DATES BLACKSTONE CONSULTING, INC.

| HOLIDAY | CBA Officers, Admins, Asst. Managers, Managers, Training Managers | BCI CORP. Directors, Support Services staff, Executives | KP All KP Employees, unless otherwise specified below | HAWAII Anyone in Hawaii market (with notes below) |
|--|--|--|--|--|
| NEW YEAR'S DAY Wednesday, January 1 | | | | |
| MARTIN LUTHER KING JR. DAY Monday, January 20 | | | | |
| PRESIDENTS' DAY Monday, February 17 | | | Washington, Mid-Atlantic, NorCal – Mandatory Float | Mandatory Float |
| KUHIO DAY Wednesday, March 26 | | | | Mandatory Float |
| MEMORIAL DAY Monday, May 26 | | | | |
| KAMEHAMEHA DAY Wednesday, June 11 | | | | Mandatory Float |
| JUNETEENTH DAY Thursday, June 19 | | | | |
| INDEPENDENCE DAY Friday, July 4 | | | | |
| LABOR DAY Monday, September 1 | | | | |
| VETERANS DAY Tuesday, November 11 | | | | Company closure day |
| THANKSGIVING DAY Thursday, November 27 | | | | |
| DAY AFTER THANKSGIVING Friday, November 28 | | | | Company closure day |
| CHRISTMAS EVE Wednesday, December 24 | | | Mid-Atlantic – Mandatory Float: Choice of Christmas Eve or New Years Eve | Mandatory Float |
| CHRISTMAS DAY Thursday, December 25 | | | | |
| NEW YEAR'S EVE Wednesday, December 31 | | | Mid-Atlantic – Mandatory Float: Choice of Christmas Eve or New Years Eve | |

last revised 12.23.2024